



Best Value Statement for St Michael's CE (C) School, Lichfield

The governors of St Michael's School are committed to achieving Best Value in all decisions we make. We use the principles of Best Value as they apply to securing continuous improvement in the school and will :-

- Regularly review the functions of the school, **challenging** how and why services are provided and setting targets and performance indicators for improvement;
- Monitor outcomes and **compare** performance with similar schools and within the school;
- **Consult** appropriate stakeholders before major decisions are made; and
- Promote fair **competition** through quotations and tenders to ensure that goods and services are secured in the most economic, efficient and effective way.

We will strive to ensure that the school is using its resources effectively to meet the needs of pupils.

Governors and staff will work in partnership with the authority, which has a statutory responsibility to achieve Best Value in its own work and which is expected to monitor the use of Best Value principles in its schools.

We will submit our Best Value statement with the annual budget plan. The progress of the annual budget plan and the Best Value statement will be monitored with the school improvement plan in order to determine the extent of continuous improvement.

The governors believe that the school is effectively prioritising its resources to meet the needs of pupils and has in place a strategy, which will ensure that Best Value can be demonstrated over 5 years in the following areas :-

Year 1: 2018 - 2019 (Link with HR Governors review of Ideal Staffing Structure) ***Staffing issues***

- The employment of supply teachers
- The provision of training places for School Direct trainees through The Arthur Terry Teaching School
- The advertising of vacant posts
- The provision for maternity leave
- The management of the site in terms of employed site staff (including review of core daily, weekly, monthly, bi-annual and annual tasks) or site management contracts
- The effectiveness of the process for appointing staff
- Legal and personnel advice

Year 2: 2019 - 2020 (Link with end of three year commitment to Entrust Service Level agreements)

Environment issues

- The cleaning of the school
- The maintenance of the grounds
- The disposal of rubbish
- The completion of various delegated building maintenance responsibilities
- Catering provision including the take up of the Universal Free School meal offer for children in Reception, Years 1 and 2

Resources issues

- The purchase of goods and stationery
- The provision of reprographic equipment

Year 3: 2020 - 2021 Educational aspects

- The performance of pupils and students
- The curriculum plan
- The numbers and sizes of groups
- The effective provision of assessment information to parents and students
- The effective use of Pupil Premium and the School Sport Grant
- The effective provision for children with Special Educational Needs, Disabilities and Health Care needs

Parental issues

- The effectiveness of communications between school and home

Year 4: 2021 - 2022

Financial issues

- Banking and financial services
- Effective income generation

Year 5: 2022 - 2023

Student issues

- The care of sick children
- Provision of school meals
- Attendance

By order of the Governing Body of St Michael's CE (C) Primary School, Lichfield

(Signed) _____ Dated _____
(Head Teacher)

(Signed) _____ Dated _____
(Chair of Governing Body)

Services and functions that might be reviewed :-

(school to confirm its own list of areas to be reviewed and prioritise their phasing over, say, a five year programme)

Educational aspects

- The performance of pupils and students
- The curriculum plan
- The numbers and sizes of groups
- The effective provision of assessment information to parents and students

Staffing issues

- The employment of supply teachers
- The provision of training places for pre qualified teachers
- The advertising of vacant posts
- The management of the site in terms of employed site staff or site management contracts
- The effectiveness of the process for appointing staff
- Legal and personnel advice

Environment issues

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- The disposal of rubbish
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Resources issues

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Student issues

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Financial issues

- Banking and financial services
- Effective income generation

Parental issues

- The effectiveness of communications between school and home